

# STANDARDS OF THE PI KAPPA ALPHA INTERNATIONAL FRATERNITY

*As established by the Fraternity's conventions attended by its various chapters, each chapter of The Pi Kappa Alpha International Fraternity shall maintain the following standards as a condition of its charter as a chapter in good standing with the Fraternity, or as a prerequisite for a colony to obtain a charter from the Fraternity. Each member and officer shall comply with the following standards as a condition to maintain his membership and/or officer position in good standing with the chapter or colony.*

## Alcohol & Drugs

1. The possession, use and/or consumption of alcoholic beverages, while on chapter premises, during an official chapter event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state, county, city and university.
2. Open social functions, meaning those planned activities conducted by a chapter where alcohol is present with unrestricted access to alcohol by non-members of the Fraternity, who do not have a specific invitation, shall be prohibited.
3. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages by a chapter is prohibited.
4. No chapter shall permit, tolerate, encourage or participate in "drinking games" at a chapter-sponsored event.
5. The possession, sale and/or use of any illegal drugs or controlled substances at any chapter house, chapter-sponsored or co-sponsored event, or at any event that an observer would associate with the chapter, is strictly prohibited.
6. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for the members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter.
7. All recruitment or rush activities conducted by or on behalf of any chapter shall be non-alcoholic.
8. No alcohol shall be present at any new member program, activity, or ritual of the chapter.
9. Hard alcohol, meaning those beverages with >15% alcohol by volume, is prohibited on chapter premises during an official chapter event.

## Hazing

1. No member or chapter shall conduct hazing activities. Hazing is defined as:
  - ◆ Any activity that might reasonably be expected to bring embarrassment or psychological harm to the individual;
  - ◆ Any activity that might reasonably be expected to bring physical harm to the individual;
  - ◆ Any activity that might reasonably be expected to degrade or otherwise compromise the dignity of the individual;
  - ◆ Any activity that might reasonably be expected to require an unreasonable or inordinate amount of the individual's time, or in any manner impair the individual's academic efforts;
  - ◆ The required consumption of any liquid, gas or solid matter;
  - ◆ Any requirement which compels an individual to participate in any activity which is illegal or contrary to the individual's genuine moral and/or religious beliefs, or contrary to the rules and regulations of the university.
2. Each member and new member shall refuse to participate in any hazing activity and shall refuse to permit hazing from being inflicted upon them.
3. The **Chapter Statement of Position on Hazing** shall be presented to each new member and the chapter's new member educator.

*Each chapter or colony is encouraged to adopt and enforce additional standards suitable for their particular circumstances. Each chapter or colony and its members are self-operated by adult college students, which means that these standards are self-enforcing by the chapters or colonies and their members. It should be understood that the Fraternity DOES NOT and CANNOT oversee, monitor, supervise or direct the daily or any other activity of hundreds of chapters and thousands of members located throughout the United States and Canada. It should be further understood that membership does not mean that a member is an agent, servant or employee of a chapter. It should also be understood that the grant of a charter to a chapter by the Fraternity does not make that chapter an agent, servant or employee of the Fraternity or any other entity affiliated with the Fraternity.*

## Sexual Abuse

1. No chapter shall tolerate or condone any form of sexually abusive behavior, whether physical, mental or emotional. This includes any actions that are demeaning to individuals, including but not limited to sexual assault, and sexual harassment.
2. Each member and new member shall refuse to engage in any sexually abusive behavior.

## Fire, Health & Safety

1. All chapter houses should at all times comply with all local fire and health codes and standards.
2. All chapters should post emergency numbers for fire, police, and ambulance in common areas. Evacuation routes should be posted on the back of the door of each sleeping room.
3. All chapters and housing corporations should comply with financially feasible and reasonable engineering, fire, health or safety recommendations, as submitted by the insurance company.

## Education

1. At the onset of each academic period, the chapter president shall present these standards to the chapter membership, review and submit a signed copy to the International Fraternity.
2. Each chapter shall educate every member and new member in proper risk management practices and should have a written chapter-specific health and safety program that is maintained and presented to the chapter on an annual basis.
3. Each new member shall complete the GreekLife.edu program as part of the onboarding process.
4. Each chapter shall meet minimum attendance levels for every type of PIKE University event, with higher attendance encouraged for Leadership Summits:
  - ◆ Leadership Summits: five (5)
  - ◆ Chapter Executives Conference: three (3)
  - ◆ The Academy: three (3)

Every member is encouraged to attend one (1) PIKE University event during their undergraduate experience.

5. The staff of the International Fraternity shall be notified within 24 hours of any situation or event that may have been inconsistent with these standards.

## Advisory Support

1. Each chapter shall maintain an accredited chapter advisor.
2. Each chapter shall maintain an alumni advisory board, consisting of no fewer than three (3) individuals, ideally six (6) or more.

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## Officer Acknowledgment

*Chapters and members that conduct themselves in accordance to the Standards shall be considered in good standing with the Fraternity, eligible to receive the benefits, support and resources associated thereto. The Standards also serve as a prerequisite for obtaining a charter from the Fraternity.*

### Acknowledgment

I have read the **Standards** to the chapter/colony membership at a regularly-scheduled meeting and will do so again at the first meeting of each academic term, or will instruct my successor to do so. The **Standards** have been posted in a conspicuous place within the chapter/colony house (as applicable) and will remain posted throughout the year.

I understand that I may be suspended from office and/or expelled from the Fraternity, or my chapter's charter may be suspended, if I fail, or my chapter fails, to comply with these **Standards**. (For colonies: I understand that failure to comply with these **Standards** may result in a discontinuation of affiliation with the Fraternity.)

Name (printed): \_\_\_\_\_

Officer Title: \_\_\_\_\_

Chapter: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_