

THE PI KAPPA ALPHA FRATERNITY

PIKE®

Scholars, Leaders, Athletes, Gentlemen

**PI KAPPA ALPHA INTERNATIONAL
FRATERNITY**

INTERNATIONAL AWARDS

OVERVIEW, ELIGIBILITY AND QUALIFICATIONS

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Overview

The following is a summary of Pi Kappa Alpha's International Awards program. The complete Year End Summary will be made available to all chapters by March 1st. Applications are due by May 1st.

The awards program enhancements are:

- **The awards program reflects the Fraternity's values.** Successful applicant chapters will demonstrate their incorporation of Pi Kappa Alpha's Vision, Mission and Creed and consideration of the True Pike membership standard.
- **The awards program includes consideration of a *Chapter Performance Score*.** This score measures a chapter's proficiency and is the basis for Pi Kappa Alpha's chapter programming.
- **The Robert Adger Smythe Awards are presented in three levels – *Champion, Legacy* and *Dynasty*** – in order to recognize and encourage perennial excellence.

Eligibility

The eligibility criteria for all awards are as follows:

1. **The chapter has paid all Fraternity dues, fees and assessments.**
2. **The chapter's charter is in good standing.**
3. **The chapter has a signed copy of the *Standards* on file each academic term.**
4. **The chapter's awards application has been reviewed and approved by an accredited chapter advisor.**
5. **The chapter has an alumni advisory board as deemed by regional president.**

Qualifications

An applying chapter that meets an award's qualifications will not necessarily receive the award. Instead, meeting the qualifications ensures that a chapter will be considered for an award amongst other qualifiers.

Many awards include the *Chapter Performance Score* as a qualifier. The *Chapter Performance Score* will be calculated by the Fraternity's awards committee via the Year End Summary – **not from chapter consultant visits**. The Chapter Visitation Analysis score provided to a chapter during its annual chapter consultant visit does not "qualify" or "disqualify" a chapter, it merely provides a snapshot of that chapter's performance during the time of the visit.

For more information about the Fraternity's International Awards program, please contact pikuniversity@pikes.org at the Memorial Headquarters or visit www.pikes.org.

Additional Qualifiers for Smythe and Orians Awards

The Awards Committee may also review, but is not limited to the follow:

- Is the chapter GPA above the all-fraternity GPA average?
- Where does the chapter rank on campus in size and initiations?
- What is the chapter's new member retention rate?
- Does the chapter actively engage alumni?
- What is the chapter collections rate?
- Has the chapter experienced any major *Standards* violations?
- Does the chapter have written goals?
- Where does the chapter rank on campus in athletics?
- What percentage of the chapter's membership is involved in other campus organizations?
- How many hours and dollars are logged per man?
- Is the chapter utilizing OmegaFi's *Vault* billing service?
- Additional consideration will be given to chapters that maintain key leadership positions in organizations on campus, including but not limited to: Student Government, Interfraternity Council, Student Programming Board, etc.
- Additional consideration will be given to chapters that win key events on campus, including but not limited to: Greek Week, Homecoming, various philanthropies, etc.

Submission Format

The Year End Summary should be submitted in type-written format through online submission at www.pikes.org. **ALL** supplemental material (i.e. programming manuals, calendars, press releases, grade reports, etc.) should be included in the online submission at www.pikes.org.

Completing the Year End Summary Tips

The Awards Committee recommends that the chapter follow the simple tips listed below when completing the *Year End Summary*:

- **Submitted by May 1st.** No late *Year End Summary* will be accepted for awards consideration.
- Read and follow the entire Year End Summary directions.
- Be sure to have a realistic timeline of completion and delegate sections to appropriate officers and chairmen. If you spread out the work over a set amount of weeks as well as officers and chairmen, completion of the *Year End Summary* will be much easier.
- Take pride in the chapter's accomplishments and document all of the events and programs the chapter has participated during the year. Most common examples would be a one page summary for all major events, an excel spreadsheet showing all community service hours and philanthropy dollars raised, and rankings for all applicable areas (i.e. athletics, recruitment, GPA, etc.). **Everything should be documented.**
- Answer the questions asked in the *Year End Summary* truthfully. Provide only relevant supporting documentation for the question that is posed.
- Fill in the entire *Year End Summary*.

The Robert Adger Smythe Awards

The Robert Adger Smythe Awards recognize overall chapter superiority and prominence. The chapters that win this award are top on their campus and the “best of the best” amongst all of Pi Kappa Alpha. The qualifications for this award are as follows:

1. A *Chapter Performance Score* of at least a 85.00 (out of 100)
2. An active membership level of at least 65 initiates
3. An alumni advisory board as deemed by regional president
4. Chapter representation at all PIKE University events (including at least one Leadership Summit)
5. Have won a Raymond L. Orians Chapter Excellence Award the previous academic year.

Chapters are recognized at three different Smythe levels:

- Champion** For chapters winning their first Smythe (non-consecutive)
- Legacy** For chapters winning their third consecutive Smythe Award
- Dynasty** For chapters winning their fifth or more consecutive Smythe Award

Chapters that win this award will also receive a \$250 PIKE University chapter scholarship.

The Raymond L. Orians Chapter Excellence Awards

The Raymond L. Orians Chapter Excellence Awards recognize overall chapter excellence. The chapters that win this award are amongst the best on their campus and Pi Kappa Alpha’s most competitive chapters. The qualifications for this award are as follows:

1. A *Chapter Performance Score* of at least a 75.00 (out of 100)
2. An active membership of at least 50 initiates
3. An alumni advisory board as deemed by regional president
4. Chapter representation at all PIKE University events (including at least one Leadership Summit)

Chapters that win this award will also receive a \$100 PIKE University chapter scholarship.

The Harvey T. Newell Award

The Harvey T. Newell Award recognizes the chapter that has most significantly improved or persevered through adversity. The qualifications for this award are as follows:

1. A *Chapter Performance Score* of at least a 65.00 (out of 100)
2. An alumni advisory board as deemed by the regional president
3. A written description – not to exceed 500 words – of the chapter’s improvement and/or perseverance during the past academic year.

The chapter that wins this award will also receive a \$100 PIKE University chapter scholarship.

The Chapter Programming Awards

The Chapter Programming Awards recognize chapters for excellence in specific areas of chapter programming, sixteen areas in total. In order to be considered, chapters must have a *Chapter Performance Score* of at least a 100 (out of 100) in the award category.

The questions that follow are taken from the Chapter Consultant Visitation Analysis (available at www.pikes.org). The Year End Summary will focus on these same questions. In order to be considered for an award, applicant chapters should demonstrate how they have successfully addressed each component.

Area One: Membership

Recruitment

- Rank in top three in recruitment on campus
- Year-round recruitment tactics
- Recruitment officer appointed
- Functioning recruitment committee
- Utilize ChapterBuilder

New Member Education

- Written new member education program
- 80% retention
- Written mentor program
- New member education program eight weeks or less
- Written Ingress program

Continuing Education

- Host speakers addressing variety of issues
- Membership / brother's handbook
- Education in personal development of members
- Education surrounding social awareness
- Education valuable to senior membership

Alumni Advisory Board & Alumni Relations

- Written alumni relations program
- Accredited chapter advisor and active alumni advisory board
- Alumni database maintained
- Host regular alumni events (at least one/semester)
- Distribute two hardcopy newsletters to alumni

Area Two: Operations

Chapter Finance Awards *(SPONSORED BY OMEGAFI)*

- The Collections Award
 - Recognizes the chapter with the highest verified collection rate.
 - The winner of this award will also receive a \$200 PIKE University chapter scholarship from OmegaFi.
- The Financial Management Award
 - Recognizes the chapter that consistently addresses critical factors, is responsive to their account manager, and regularly maintains the documentation from members necessary to ensure success in collections.
 - The winner of this award will also receive a \$200 PIKE University chapter scholarship from OmegaFi.
- The Outstanding Financial Operations Award
 - Recognizes the best-performing chapter in all areas of financial operations that has effectively established a culture of financial accountability among all members.
 - The winner of this award will also receive a \$500 PIKE University chapter scholarship from OmegaFi.

Chapter Health & Safety Awards *(SPONSORED BY JAMES FAVOR & CO.)*

- The Health & Safety Award (In honor of Rick Charlton)
 - Recognizes the chapter with the best health & safety program.
 - The winner of this award will also receive a \$1500 PIKE University chapter scholarship from James Favor & Co.
- The Most Improved Health & Safety Program (In honor of Ray Orians)
 - Recognizes the chapter that has most improved chapter health & safety policies and practices throughout the academic year.
 - The winner of this award will also receive a \$1500 PIKE University chapter scholarship from James Favor & Co.

Management

- Maintain calendar of events
- Weekly executive council meetings
- Regular retreats
- Goals documented and posted in a common area
- Functioning committee system

Area Three: Brotherhood

Athletics

- Win overall intramural competition
- Win interfraternal athletic competitions
- Varsity and / or club athletes
- Recognize outstanding athletic achievement
- Support host institution's athletic program

International Fraternity

- Attend Pike University events
- Report new members, initiations, resignations, expulsions, and graduations
- Report officer and advisor elections
- Regular submissions to *Shield & Diamond*
- 100% participation in *phi phi kappa alpha* Club

Ritual

- Ritual & regalia regularly maintained and in good condition
- Ritual used to open / close each meeting
- Ritual team
- Ritual memorized
- Ongoing Ritual education

Accountability

- Comprehensive membership contract
- Members held accountable to chapter bylaws
- Chapter bylaws regularly revisited / updated
- Functioning judicial board
- Written judicial policy

Area Four: Leadership

Scholarship

- Chapter GPA above all-fraternity GPA
- Scholastic programming offered to members
- Enforce minimum GPA requirement
- Academic requirements prior to initiation
- Incentives for achievement in academics

Campus Involvement

- 80% of members in other campus organizations
- Minimum level of involvement expected of each member
- Weekly opportunities to become involved on campus presented
- Funds available for membership fees of prestigious campus organizations
- Sponsor and participate in events open to all students

Community Service

- Written community service / philanthropy program
- Minimum number of community service hours expected from each member / semester
- Host at least one community service project each semester
- Host at least one philanthropy project each semester
- Participate in other fraternity / sorority service projects

Public Relations

- Written public relations program
- Functioning public relations committee
- Written and enforced social media policy
- Regular press releases to campus and community newspapers
- Up-to-date and professional website maintained

Recognition Honors

*Chapters **DO NOT** have to meet the eligibility criteria for all awards in order to receive recognition honors.*

Chapters are also recognized for the following accomplishments; separate applications need not be made. At each International Convention and Academy, the Fraternity will present the following:

Recruitment Awards

- 100 Man Chapter Awards
 - Recognizes chapters that have 100 initiated members by May 1st.
- Level I, II, III Recruitment Awards
 - Level III Recruitment Awards recognize chapters that achieve a 25% increase over the previous year's initiation total with a minimum of 20 initiations. Winners of this award will receive a \$100 gift card to The PIKEStore.
 - Level II Recruitment Awards recognize chapters that achieve a 50% increase over the previous year's initiation total with a minimum of 20 initiations. Winners of this award will receive a \$100 gift card to The PIKEStore and a \$200 PIKE University chapter scholarship.
 - Level I Recruitment Awards recognize chapters that achieve a 100% increase over the previous year's initiation total with a minimum of 20 initiations. Winners of this award will receive a \$100 gift card to The PIKEStore, a \$200 PIKE University chapter scholarship, and complimentary registration for the chapter recruitment chairman at the PIKE University Chapter Executives Conference, a \$275 value.

Real Estate Awards

- International Work Day Awards (multiple categories awarded)
 - Recognizes chapters that registered and participated in International Work Day by May 1st.
- House of the Year (quarterly winners announced during the academic year)
 - Recognizes the chapter with the best maintenance program and housing management practices.
- Improvement Project of the Year
 - Recognizes the chapter with the best house improvement project/renovation completed during the year.

PIKE University Awards

- Overall Chapter Participation
 - Recognizes the chapter that achieves the highest, collective, undergraduate attendance at PIKE University events from July 1 to May 1.
- PIKE University Certification (individual recognition)
 - Recognizes individuals who attain Garnet Level PIKE University Certification by attending three (3) PIKE University events or Gold Level PIKE University Certification by attending (5) PIKE University events.

Recognition Honors (Continued)

Scholarship Awards

- Highest Chapter Grade Point Average
 - Recognizes the chapter that achieves the highest cumulative chapter GPA during a single semester/quarter amongst all chapters. The winner of this award will also receive a \$2,000 PIKE University chapter scholarship from the Garth C. Grissom endowed award.
- Chapter 3.0 Grade Point Average
 - Recognizes chapters that achieve a cumulative chapter GPA of at least 3.0 during a single semester/quarter.