

## Position on Regarding Open, Year Round Recruitment

### Explanation:

This proposal expresses and reaffirms the Pi Kappa Alpha International Fraternity's support of open, unrestricted recruitment as the best means of strengthening a fraternity chapter and a Greek system and emphasizes the importance of year-round recruitment efforts by the Fraternity's undergraduate chapters.

### Resolution:

This proposal expresses and reaffirms the Pi Kappa Alpha International Fraternity's support of open, unrestricted recruitment as the best means of strengthening a fraternity chapter and a Greek system and emphasizes the importance of year-round recruitment efforts by the Fraternity's undergraduate chapters.

### Proposed resolution:

WHEREAS, the recruitment of new members is the lifeblood of the Fraternity; and

WHEREAS, the rush process is most effective when least hindered by restrictive university and interfraternity policies including deferred recruitment; and

WHEREAS, all fraternity chapters are able to most effectively strengthen themselves in an open rush system; and

WHEREAS, year-round recruitment is the conscious effort of rushing potential members outside of the traditional rush periods on a particular campus; and

WHEREAS, year-round recruitment is the most effective way to successfully maintain growth and necessary quality; and

WHEREAS, in order to effectively target and attract the best possible members, rush efforts should never rely on highly regulated, seasonal periods of recruitment; and

WHEREAS, the recruitment of members into any fraternity is an expression of every students' first amendment right of free association; and

WHEREAS, the North-American Interfraternity Conference fully supports open and continuous recruitment;

**THEREFORE BE IT RESOLVED**, Pi Kappa Alpha International Fraternity encourages its chapters to actively pursue a program encouraging a free and open rush system on its campus; and

**BE IT FURTHER RESOLVED**, Pi Kappa Alpha International Fraternity encourages its chapters to aggressively pursue a diverse body of members not limited to underclassmen; and

**BE IT FURTHER RESOLVED**, Pi Kappa Alpha International Fraternity encourages its chapters to encourage interfraternity councils and university administrations to implement free and open rush systems without registration and fee payment requirements placed on potential members; and

**THEREFORE, BE IT RESOLVED**, that student chapters of Pi Kappa Alpha International Fraternity will, where not specifically prohibited, conduct new member recruitment efforts on a year-round basis and, where prohibited, advocate open, year-round recruitment efforts within their systems, provided, however, that such prohibitions donot violate the United States Constitution or the Canada Act of 1982.

**Passed by Convention: 2010**