

## Position on Recruitment Restrictions

### Explanation:

Many universities or interfraternity disciplinary boards utilize rush restrictions as disciplinary measures. These measures have been uniformly unsuccessful in addressing the developmental needs of chapters facing difficult and challenging times. They prevent the necessary process of change and are often the death of a chapter. Although developmental measures, such as educational programming produce significant benefits over the long-term, rush restrictions under any circumstances are an infringement upon the rights of free association enjoyed by members of Pi Kappa Alpha in the United States and Canada.

### Resolution:

WHEREAS, disciplinary sanctions that involve developmental measures such as educational programming, produce significantly better results over the long term; and

WHEREAS, disciplinary sanctions that involve rush restrictions violate the first amendment right of free association extended to all American citizens, including those who are students at public universities and colleges; and

WHEREAS, the Pi Kappa Alpha International Fraternity believes that students of private universities and colleges should enjoy the same protections afforded by the Constitution to students at public institutions of higher education; and

WHEREAS, disciplinary sanctions that involve rush restrictions are counterproductive and do not provide for and in fact inhibit the educational process present in effective chapter discipline and development; and

WHEREAS, current student developmental scholarship states that punitive rush restrictions are ineffective (*New Directions in Student Services, Volume 40, Fraternities and Sororities*); and

WHEREAS, the North-American Interfraternity Conference fully supports open and continuous recruitment and opposes deferred recruitment;

THEREFORE BE IT RESOLVED, that no student chapter of the Pi Kappa Alpha International Fraternity will in any way support and will aggressively oppose disciplinary sanctions against another fraternity chapter that limit or restrict rush activities or the recruitment of new members; and

BE IT FURTHER RESOLVED, that student chapters of the Pi Kappa Alpha International Fraternity will introduce and advocate policies on their respective campuses that will prevent local interfraternity councils from implementing such sanctions

**Passed by Convention: 2010**