

Pi Kappa Alpha Supreme Council Position on Diversity and Inclusion

The Pi Kappa Alpha International Fraternity is committed to the continuous identification and support of diversity and inclusion initiatives at both the Chapter and Fraternity levels through our strategic planning, policies, membership practices, educational programs, and the services provided to members and chapters. This position is supported with the understanding that:

Pi Kappa Alpha's mission is to develop men of integrity, intellect, and high moral character and to fostering a truly lifelong fraternal experience.

The Fraternity's *Chapter Codes* state that each chapter shall recruit members representing varied backgrounds. Each chapter shall not discriminate in recruitment or in membership.

Since its founding, the Preamble has called for *the promotion of brotherly love and kind feeling*, and The *True PIKE* commitment compels us to respect the dignity of all.

Pi Kappa Alpha endeavors to foster a culture of diversity and inclusivity at every level of the organization and recognizes that diversity is the range of human differences which comprise us as individuals. Inclusivity encapsulates how we treat each other, ensuring that all those with whom we interact feel welcomed, respected, and valued.

Every member has the responsibility to not only consider our organization's diversity as it stands today, but to learn from and improve upon our history. To that end, we must strive to create an environment where any man regardless of race, color, religion, nationality, sexual orientation, age, or disability feels comfortable pursuing membership in our Fraternity. Furthermore, Pi Kappa Alpha has a responsibility to identify and eliminate factors that enable discrimination within our organization.

In prioritizing diversity and inclusion, we can achieve a better, more well-rounded fraternity experience for our members.